

# Plan for Pitt 2025

## Workshop Notes

Date: 1/21/2020

Participants: Faculty

---

**Goals Exercise:** In this exercise participants broke into groups and discussed the definition of each goal included in the current Plan for Pitt, the outcomes Pitt should try to achieve for each goal in the next 5 years, and what actions Pitt is or could take to achieve those outcomes. Participants then rotated and reacted to the ideas already presented and added additional thoughts. (+ indicates other workshop participants agree with the idea; - indicates disagreement)

\*Due to small number of participants (5) they were gathered in one group and only had time to address three of the six goals.

### Goal 1: Academic Excellence

- Define the goal – What does it mean to you?
  - Success on boards/national certifications
  - Support for success
  - Recognition of effort for excellence
  - Success in the classroom
  - Success at next level
    - Grad school
    - Professional practice
    - Residency
  - Meaningful knowledge not just surface
  - Problem solving/ critical thinking
- Outcomes – What should Pitt try to achieve in the next five years? What does success look like five years from now?
  - Board scores/cert exams
  - Alumni as leaders in field
  - Graduate survey
  - Citizenship
  - Participation
  - Return to Pitt
    - Giving
    - Teaching
    - Mentoring
    - Tutoring
    - Precepting
  - Post grad placement
  - Prospective student pool increases
  - Increased student satisfaction

## Plan for Pitt 2025

### Workshop Notes

Date: 1/21/2020

Participants: Faculty

---

- Not instant happiness
- Actions – What is Pitt already doing that could help achieve success? What new things could Pitt do?
  - Staffing for excellence
  - Recognition for effort
  - Methods to evaluate excellence
    - Beyond OMET
  - Support for satisfaction
  - Annual measure of performance/ plan
    - Workshops like this every year
  - NO SILOS
  - Alumni engagement

### **Goal 2: Research of Impact: NOT ADDRESSED**

### **Goal 3: Strengthen Communities**

- Define the goal – What does it mean to you?
  - Positive influence
  - Increased health
  - Increased economic vitality
  - Volunteer
  - Sustainable
  - Make the place better
  - Engage the leaders and residents
  - Close the gaps
    - Use data
  - Non degree
  - Listen
  - Partner, no saver
  - Alumni in community
- Outcomes – What should Pitt try to achieve in the next five years? What does success look like five years from now?
  - Alliances formed
  - Measured goals
  - Both community and Pitt own the problem
  - Community satisfaction survey
  - Live the vision
  - Increase Community Engagement Centers – not just city
  - NO SILOS

## Plan for Pitt 2025

### Workshop Notes

Date: 1/21/2020

Participants: Faculty

---

- Actions – What is Pitt already doing that could help achieve success? What new things could Pitt do?
  - Expand Community Engagement Center locations
  - Sustain programs at CECs
  - Engage alumni
  - Consensus building for Plan
  - Listen the community
    - Facilitate listening tours

#### **Goal 4: Diversity and Inclusion: NOT ADDRESSED**

#### **Goal 5: Embrace the World**

- Define the goal – What does it mean to you?
  - Global programs
    - Students
    - Faculty
    - Staff
    - Alumni
  - Increase international enrollment
  - Exchange students/ faculty
    - Not just high income countries
  - Balance of regional and international
  - Capitalize on technology
    - Balance tech and physical presence
- Outcomes – What should Pitt try to achieve in the next five years? What does success look like five years from now?
  - Increased enrollment of international students
  - Increased Pitt participation internationally
  - Increased partnerships globally
  - Increased knowledge and perception of Pitt
  - Addressing global issues
    - Goals
    - Measures
    - Sustain
  - NO SILOS
- Actions – What is Pitt already doing that could help achieve success? What new things could Pitt do?
  - International Community Engagement Center
  - Support immigration

## Plan for Pitt 2025

### Workshop Notes

Date: 1/21/2020

Participants: Faculty

---

- Mission trips
- International clinic
  - Multidisciplinary, not just health
- Increase funding - \$ need based study abroad
- Advocacy - globally

### **Goal 6: Foundational Strength: NOT ADDRESSED**

#### PARKING LOT:

- Do we understand how all Plan components fit together – 5-year plus long-term (10+ year) view? How will we ensure cohesive Plan impacts have been reviewed and assessed together?
- Outcomes and measurements – critical