

Plan for Pitt 2025

Workshop Notes

Date: February 17, 2020

Participants: Chairs, School of Medicine

Goals Exercise: A portion of the February 17 School of Medicine Chairs meeting was dedicated to a discussion of the progress Pitt should try to achieve in the next five years in the areas of the Plan for Pitt goals.

Goal 1: Academic Excellence

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Goal 2: Research of Impact

- Need to break down barriers to the conduct of research
 - Ex. mindset, pay cycle (8 month or not), research infrastructure, reporting lines – (through SVC for Health Sciences versus through Dean/Provost)
 - Could do a better job of getting value from the expertise from across campus.
- Need to be more realistic in data sharing practices when Pitt is partnering with multiple institutions.
- Would like to see performance metrics related to research (ex. X% of contracts executed within X days).
 - Perhaps institute “customer experience” surveys regarding research support.
- With a new SVC coming on board, would like consider greater institutional support for clinical sciences, as well as basic sciences. Would like to increase the SVC’s “care sphere” and reconsider financial practices that have been in place for a significant length of time.
 - Could work to smooth the (financial) relationship with UPMC
 - Also work to expedite interactions (i.e. to be more like business world)
- The Pittsburgh Study presents some really interesting research opportunities.
- Think that the price of genomics research needs to come down.

Goal 3: Strengthen Communities

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Goal 4: Diversity and Inclusion

- Need to help ensure that there are communities of underrepresented individuals in Pittsburgh so that members of those groups who are recruited here can feel comfortable/have a sense of community in the city.

Goal 5: Embrace the World

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- Pitt should follow UPMC's international expansion
- Want to ensure that faculty are working/have expertise in critical regions of the world

Goal 6: Foundational Strength

- Need to help improve Pittsburgh's image to the rest of the country/world
 - Note: the Amazon pitch video was well done.
- Pitt currently seems to emphasize campus life (to prospective students) – should shift focus more strongly to outcomes.
 - Should try to build institutional relationships with Fortune 500 companies to help develop pipelines related to alumni outcomes, recruiting, etc.