# Plan for Pitt Framework survey response summary

As of 6.21.2021

#### **Brief snapshot**

The majority of respondents indicated that the focal points presented in the Plan for Pitt framework are clear (71%) and thought that the values reflect the University (69%). However, nearly one third (27%) of respondents indicated that it is not clear how and where the University wishes to grow because the current information is vague or lacking specificity, and a fair number (11%) expressed negative sentiments about the information provided. Additionally, 16% of respondents indicated that the three focal points in the framework were vague or lack specificity or expressed a negative sentiment about them. Slightly more than 10% of the feedback provided on the three focal points, the values, and how/where Pitt should grow was substantive and requires additional consideration.

Topics that repeatedly came up as needing more detail or clarity:

- How the focal points will be achieved, need a more specific roadmap
- Generic content that could apply to any university, need specifics on how this is uniquely Pitt
- Staff need to be more clearly reflected (not seen in "scholars, learners and leaders")
- Creation of knowledge and undergraduate education are notably missing
- Sustainability not adequately reflected in framework beyond being stated as a value
- Expressions of interest in continued opportunities to provide feedback on the Plan

#### Respondents

Note that respondents could select more than one category.

Total	217
Faculty	23 (selected only "faculty")
	34 (selected "faculty" and at least one other category)
Student	18 (selected only "student")
	34 (selected "student" and at least one other category)
Staff	86 (selected only "staff")
	123 (selected "staff" and at least one other category)
Alumni	24 (selected only "alumni")
	55 (selected "alumni" and at least one other category)
Administrator	4 (selected only "administrator")
	11 (selected "administrator" and at least one other category)
Other	20 selected "friend," "community member," or "other"

### **Numerical summary of responses**

Are the three focal points in the framework clear? (Our People, Our Programs, Our Purpose)

- 155 of 217 (71%) respondents indicated that the focal point are clear
- 31 of 217 (14%) indicated that the framework was vague or lacking specificity

- 5 of 217 (2%) indicated that the focal points were not clear or expressed some negative sentiment
- 22 of 217 (10%) provided feedback that requires some further consideration
- 4 of 217 (2%) did not respond to this question

#### Do the values reflect Pitt?

- 150 of 217 (69%) respondents agreed that the values reflect Pitt
- 15 of 217 (7%) indicated that they are vague or lacking specificity
- 16 of 217 (7%) indicated that they do not reflect Pitt or expressed some negative sentiment
- 28 of 217 (13%) provided feedback that requires some further consideration
- 8 of 217 (4%) did not respond to this question

## Is it obvious how and where we want to grow?

- 98 of 2017 (45%) respondents indicated that it is clear how and where we want to grow
- 59 of 217 (27%) indicated that the current information is vague or lacking specificity, and therefore not clear
- 24 of 217 (11%) indicated that it is not clear how and where Pitt wants to grow or expressed some negative sentiment
- 29 of 217 (13%) provided feedback that requires some further consideration
- 7 of 217 (3%) did not respond to this question